



**2023 CAMP MACK MORRIS
STAFF APPLICATION
West Tennessee Area Council
Summer Camping Program
DATES: June 4 through June 28, 2023**

The West Tennessee Area Council has a great opportunity each year to provide Scouts and Scouters who attend our camp with a great experience. We are looking for a few dedicated individuals to serve Scouting by being members of the Camp Mack Morris summer camp staff. The requirements are firm, and the jobs are demanding; but the experience is exhilarating and rewarding. You'll have fun, earn a competitive wage, gain valuable experience, and make friends and memories that will last a lifetime.

GENERAL REQUIREMENTS: All staff applicants must complete and submit an application. (Both New and Returning)

A STAFF MEMBER MUST:

- 1.** Be a registered member of the Boy Scouts of America.
- 2.** AGE – The minimum age for staff employment is **15 years of age**, but **ages 18 or 21** are required by BSA national standards for some positions. Scouts **14 years of age** may be considered for Camp Mack Morris "Counselor-in-Training" program.
- 3.** Sign the Code of Conduct for staff members, basically agreeing to live and work by the Scout Oath and Law.
- 4.** Present a professional appearance, the full BSA Scout uniform will be worn by camp staff.
- 5.** Have Scoutmaster Reference form submitted with this application if under the age of 18.
- 6.** Salary is based on position responsibility with consideration given to individual's qualifications and experience.

APPLICATIONS WILL BE ACCEPTED FOR THE FOLLOWING POSITIONS:

Must be 21 years of age or older:

- Program Director
- Camp Chaplain
- Camp Health Officer
- Aquatics Director
- C.O.P.E. Director
- Shooting Sports Director
- Camp Commissioner

Must be 18 years of age or older:

- Archery Instructor
- Scoutcraft Director
- Eagles Nest Director
- Nature Director
- Handicraft Director
- FYC Director

Must be 16 Years of age or older:

- Shooting Sports Instructor
- Aquatics Instructor/Lifeguard

Must be 15 Years of age or older:

- Food Service Staff
- Merit Badge/Program Counselor

Must be 14 Years of age:

- Counselor in Training

STAFF APPLICATION

An Equal Opportunity Employer

Applicants are not required to give any information on this form prohibited by Federal, State, or local law. This application will be given every consideration, but its receipt does not imply that the applicant will be employed. Applicants accepted for employment are on a trial basis with a probationary period. If, in the judgment of the camp management staff, the employee has not adapted to the work assigned, or that information given has been misrepresented, the engagement may be terminated without other reason.

In connection with your application for employment, an investigation may be made requesting information as to character, general reputation, personal characteristics, and mode of living.

All applicants will be required to comply with the "BSA Youth Protection Training" by undergoing and completing a comprehensive course in recognizing and dealing with symptoms of child abuse. Training occurs during staff week, and at other times throughout the year. All adult volunteers must repeat this training every two (2) years.

Name _____
(Print in full) Last First Middle

T-Shirt Size (circle one) Adult Small Adult Medium Adult Large Adult X-Large Adult XX- Large

Permanent Address _____

City _____ State _____ Zip _____

College or other address _____ Email Address: _____

Home # () _____ Business () _____ Cell () _____

CAMP PROGRAM AREA FOR WHICH YOU ARE APPLYING FOR (refer to front page for job titles):

First Choice _____

Second Choice _____

MY SCOUTING EXPERIENCE:

Current Scout registration: Unit & Number _____ Current Leadership Position _____

Number of years in Scouting _____ Present Rank _____ District _____ Council _____

Other Leadership positions held: _____

MY SCOUT CAMP EXPERIENCE:

Last camp attended _____ Council _____ Year(s) _____

List other camps attended: _____

Camp Staff Positions previously held (include summer camp, day camp, Webelos Resident Camp, etc.)

1. Position _____ Year _____ Camp _____

2. Position _____ Year _____ Camp _____

3. Position _____ Year _____ Camp _____

EDUCATION AND SPECIALIZED TRAINING:

(NOTE: Exclude information that would reveal sex, race, religion, national origin, age, color, disability, or other protected status.)

High School _____

College _____

Technical/Vocational _____

List special accomplishments, publications, awards: _____

List any special skills or abilities that you have: _____

List any language(s) in which you are fluent: _____

EMPLOYMENT HISTORY:

Business Address _____ City/State/Zip _____

Job Description: _____ Supervisor's Name: _____ Phone: _____

Have you ever been discharged or asked to leave a job? Yes No If yes, why? _____

Special hobbies or other interests: _____

Why do you want to be a member of the Camp Mack Morris Staff? _____

What parts of the job are you most looking forward to? _____

What parts of the job would you look forward to least? _____

REFERENCES: Adults, (NOT your parents or relatives), including previous employer (References will be checked)

NAME _____ Address _____ City/State/Zip _____

Relationship _____ Telephone # _____ How long has this person known you? _____

NAME _____ Address _____ City/State/Zip _____

Relationship _____ Telephone # _____ How long has this person known you? _____

NAME _____ Address _____ City/State/Zip _____

Relationship _____ Telephone # _____ How long has this person known you? _____

Have you ever been convicted of a crime? Yes No If so, what was the nature of the conviction? _____

UNIT LEADER REFERENCE FORM
CAMP MACK MORRIS STAFF APPLICANT
(DO NOT RETURN THIS FORM TO THE APPLICANT)

_____ Is applying for a staff position at Camp Mack Morris.

We would greatly appreciate your frank evaluation of this applicant. Remember, we are looking for the kind of Scout who will make your troop's summer camp experience a good one. Your prompt return of this form will greatly influence this applicant's chances for being hired for our staff. Please complete this at your earliest convenience and return it to:

West Tennessee Area Council 1995 Hollywood Drive, Jackson, TN 38305 DO NOT RETURN THIS FORM TO THE APPLICANT.
PLEASE MAIL IT TO THE ABOVE ADDRESS.

How well do you know this applicant?

- Very Well Rather Well Casually Do not know this person

Please circle the phrase that best describes the applicant's behavior. Please use the back of this form to add anything to the comments you make here. Your comments are taken very seriously.

TRUSTWORTHY:	<i>dependable</i>	<i>generally steadfast</i>	<i>sometimes credible</i>	<i>unreliable</i>
LOYAL:	<i>devoted</i>	<i>dedicated</i>	<i>will follow crowd</i>	<i>loner</i>
HELPFUL:	<i>inspirational</i>	<i>able to take charge</i>	<i>good team member</i>	<i>poor leader</i>
FRIENDLY:	<i>rude</i>	<i>pleasing</i>	<i>outgoing</i>	<i>magnetic</i>
COURTEOUS:	<i>gracious</i>	<i>well-mannered</i>	<i>civil</i>	<i>impolite</i>
KIND:	<i>cordial</i>	<i>considerate</i>	<i>tolerant</i>	<i>ungracious</i>
OBEDIENT:	<i>exceptional</i>	<i>usually well-behaved</i>	<i>requires supervision</i>	<i>irresponsible</i>
CHEERFUL:	<i>enthusiastic</i>	<i>cooperates well</i>	<i>usually pleasant</i>	<i>introverted</i>
THRIFTY:	<i>frugal</i>	<i>efficient</i>	<i>somewhat careful</i>	<i>wasteful</i>
BRAVE:	<i>willing to stand alone</i>	<i>bold</i>	<i>often timid</i>	<i>mEEK</i>
CLEAN:	<i>flawless</i>	<i>well-groomed</i>	<i>generally neat</i>	<i>slovenly</i>
REVERENT:	<i>devout</i>	<i>faithful</i>	<i>humble</i>	<i>disrespectful</i>

What is this person's greatest ability?

Greatest Weakness?

To amplify any of the ratings above, or to make any additional comments, use the reverse side of this sheet.

RECOMMENDATION: Highly recommend Recommend Do not recommend

Signature: _____ Print Name: _____ Date: _____